

**TO: ONTARIO STAFF**  
**FROM: LISA CARMICHAEL**  
**REFERENCE: REPORT OF REGULAR BOARD OF EDUCATION MEETING**  
**SEPTEMBER 11, 2018**

**Mike Ream, Director of Education, provided an update on curriculum, instruction and assessment. He also discussed cursive writing instruction with the Board.**

**Chris Smith, High School Principal, provided updates on ACT results, the CCP Program, end-of-course tests, and new graduation requirements.**

**The Board approved the following Consent Agenda Items:**

**Approve the resignation of Pat Duffner, Director of Transportation, effective August 24, 2018.**

**Approve the attached Amendment to Pat Duffner's Contract to reflect his resignation as Director of Transportation. He will be employed under a new five (5) year contract as Director of Transportation and Maintenance.**

**Approve a new five (5) year contract for Pat Duffner as the Director of Transportation and Maintenance, effective August 27, 2018 through June 3, 2023 at Step 0 of the Administrators/Central Office Staff/Other Administrators Salary and Fringe Benefit Agreement.**

**Approve a revised Administrators/Central Office Staff/Other Administrators Salary and Fringe Benefit Agreement.**

**Adjust the salary of Mike Javens, Mechanic, to reflect Step 7, retroactive from July 1, 2018, effective on the September 13, 2018 pay.**

**Approve the employment of the following Classified Staff Personnel:**  
**Philip Echelberger, Stingel Evening Custodian, Step 0, (for the 2018-2019 school year), effective 9/4/2018**  
**Doug Dull, Maintenance, Step 6, (for the 2018-2019 school year), effective 9/17/2018**

**Approve the resignation of Cindy Branham, Stingel Playground Aide, effective 9/4/2018.**

**Approve the 2018-2019 school year salary notice revisions for certificated staff personnel who have completed additional college credit hours.**

**Approve the following extracurricular/supplemental staff personnel for the 2018-2019 school year:**

**Keith Strickler - Varsity Assistant Football Coach - \$4,558**

**Kellie Ritchey - Power of the Pen - \$1,366**

**Approve the following employment of substitute classified staff for the 2018-2019 school year:**

**Carla Miller - Playground Aide - \$12.00 hourly**

**Approve the following revised Bylaws and Board Policies:**

**Bylaw 0131 - Legislative**

**Bylaw 0141.2 - Conflict of Interest**

**Bylaw 0164 - Notice of Meetings**

**Bylaw 0165.1 - Regular Meetings**

**Bylaw 0165.2 - Special Meetings**

**Bylaw 0165.03 - Recess/Adjournment**

**Bylaw 0166 - Executive Session**

**Bylaw 0168 - Minutes**

**Bylaw 0169.1 - Public Participation at Board Meetings**

**Board Policy 1240.01 - Non-Reemployment of the Superintendent**

**Board Policy 1541/3140/4140 - Termination and Resignation**

**Board Policies 1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity**

**Board Policies 1662/3362/4362/5517 - Anti-Harassment**

**Approve recommendation for four (4) Ontario School Administrators to participate in the Ashland Leadership Academy Seminars (ALAS) on January 4-5, 2019, February 1-2, 2019, and March 1-2, 2019. Participation includes mileage reimbursement to and from the seminars, registration fees, hotel accommodations, and three (3) Ashland University graduate semester hours for two (2) of the four (4) administrators.**

**Approve a gift of the new stadium scoreboard from the Ontario High School Booster Club (Ontario Athletic Boosters) valued at \$142,000. The original Resolution declaring the intent of the School District to accept a gift from the Ontario High School Booster Club (Ontario Athletic Boosters) was approved by the Ontario Board of Education on July 10, 2018.**

**Approve the following donations:**

**Jeffrey and Karen Flowers - \$100 - Roger Copeland Honorarium Fund**

**J. Stranskey - \$100 - Roger Copeland Honorarium Fund**

**Approve Airika Freeman as an ELA tutor - \$22.50 hourly**

**Approve the following stipends for the October 19, 2018 Inservice:**

**Rick Jacox - \$250**

**Maureen Johnson - \$125**

**Carrie Murray - \$125**

**Leigh Ann Morgan - \$250**

**Approve the FCCLA Fall Leadership Conference Field Trip for October 8, 2018 - October 9, 2018.**

**The next Board of Education Meeting will be held on October 9, 2018 at 7:00 p.m. in the Ontario High School Library.**